

Student Safety Committee (SSC)

List of Demands

Fighting for change within the OSA climate and culture while holding admin and students accountable, the SSC condemns sexual violence and hopes to create a safe space for survivors.

We demand:

1. Sexual misconduct policy thoroughly communicated to students

- Made available to students via Google Classroom, school website, more accessible student handbook, physical copies around school, etc.
- Students encouraged and given space to meet with administration to add onto and edit policies

2. Improved survivor support

- Protocol for after SA/SH has been reported that better protects survivors:
 1. Give immediate support to survivors
 2. Talk to perpetrator's parents
 3. Investigation of event and perpetrator
 4. Action taken to address the original instance and prevent further instances from occurring (i.e. consequences for perpetrator, restorative justice, etc.)

3. Survivor confidentiality

- Full anonymity for survivors who report their abuse (i.e. no outing survivors to their abusers)

4. Background checks for all OSA guests

- Not allowing alumni/visitors who have been reported for sexual harm on campus
- Informal background checks
 - Prior notice of visitors and guests made available to students (ex. Google Classroom posts, monthly calendar, etc.); students can make school aware if they are uncomfortable with visitors
 - Check sex offender registry

5. In-depth SA/SH prevention professional development

- Training on how to recognize/report sexual assault in the classroom
- Training on appropriate conduct for staff, faculty, and administrators; especially male employees (ex. No commenting on the bodies of students, no harassing students/coworkers, etc.)

6. Protection for employees

- Harassment has also been directed at (especially feminine presenting) staff/faculty. Address instances of SA/SH towards employees with the same urgency and resources as for students.
- Employees who support student survivors are not punished or criticized by school

7. Hire/train sexual assault liason on staff/administration

8. Council to decide on plan to address instances of SA/SH

- Contains SSC members and teachers (joining must be voluntary)
- Members will change case-by-case and consult with survivor

9. Community space

- Physical space for survivors and students to seek support
- Access to free necessities such as:
 - Condoms, dental dams, sexual health products

- Hygiene products
- Other support:
 - De-escalation
 - Emotional support
 - Access to non mandated reporters (ex. hotlines)
 - Planned Parenthood access
 - Assistance with police reports

10. Bathroom privacy

- No security guards allowed in the bathroom
- Knock policy for adults entering for emergencies
- No body checking (ex. Pat-downs, checking hair)
- No preferential treatment between girls' and boys' restrooms
- Reopen gender neutral bathroom on second floor for middle schoolers

11. Abolished dress code

- Ceasing the dress-coding of students in a way that targets feminine-presenting students (i.e. policing cleavage, tight/revealing clothing, "spaghetti straps," etc.)
- Ceasing the dress-coding of students in a way that targets Black/Brown students (i.e. "sagging," etc.)
- Abolition of dress code in general
- No transphobic double standards

12. Regular, mandatory assemblies around SA/SH

- First assembly every year within first 2 weeks
- Recurring assemblies at least once per quarter

13. Written apology and commitment to change from Dean of Students, Ms. DeRoos

- Should address:
 - Inaction to address past instances of sexual assault and sexual harassment on campus

- Not prioritizing the safety of survivors and femme-presenting students
- Etc.

14. Written apology and commitment to change from other administrators

- Topics to address will be shared separately

15. Monthly updates on progress from administrators

16. Work with students to improve sex education curriculum

- Including topics such as queer sex education, consent, social media, age laws, etc.